

The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

Name of your organisation: Voice4Change England	
If your organisation is part of a larger organisation, what is its name?	
In which London Borough is your organisation based? Islington	
Contact person: Mr Saqib Deshmukh	Position: Development Officer
Website: http://www.voice4change-england.co.uk/	
Legal status of organisation: Registered Charity	Charity, Charitable Incorporated Company or company number: 1140624
When was your organisation established? 01/11/2010	
<p>Aims of your organisation:</p> <p>Voice4Change England is a national advocate for the Black and Minority Ethnic voluntary and community sector (BME VCS). We advocate and empower the BME voluntary and community sector to improve outcomes for disadvantaged communities</p> <p>OUR VISION A stronger and inclusive civil society to meet the needs of BME and other disadvantaged communities.</p> <p>OUR MISSION To strengthen the BME VCS to meet the needs of disadvantaged communities.</p> <p>How we will achieve our mission</p> <p>Increase the involvement of the BME VCS in decision making Increase awareness of the BME VCS' impact and value Improve the capacity of VCOs to meet the needs of BME and other disadvantaged communities</p> <p>As the only national membership organisation dedicated to the BME VCS we speak up to policymakers on the issues that matter to the sector, bring the sector together to share good practice and develop the sector to better meet the needs of communities. Click here to sign up to our FREE membership programme.</p>	

Main activities of your organisation:

We influence Government policy through campaigns, consultations and briefings, promoting a policy making process that is inclusive of the BME VCS. We conduct research to evidence the value of BME VCS and the obstacles they face and influence policy makers through parliamentary and party conference events, and visits from MPs to groups.

We represent the sector at decision making tables and provide platforms for BME VCS to influence decision makers; including events, publications and member blogs. We broker relationships between the BME VCS and policy makers at events and through our growing online networks. We run training and mentoring programmes to develop capacity and sustainability of BME VCOs including fundraising, improving performance, strategic planning and monitoring and evaluation. We produce publications and resources to inform and empower the sector and broker fair collaborations with generic organisations through events, support projects and a Sector Directory. We broker support for BME VCOs on insurance solutions, legal advice and demonstrating value.

Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
4	2	7	1

Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Rented	A year

Grant Request**Details of grant request**

Under which of City Bridge Trust's programmes are you applying? Strengthening London's Voluntary Sector
Which of the programme outcome(s) does your application aim to achieve? More equalities organisations with enhanced voice, advocacy and representation skills More organisations with improved capabilities in monitoring, evaluation and impact reporting
Please describe the purpose of your funding request in one sentence. To improve the resilience of the BAMER VCS sector in London through developing models of collaborative and partnership based work
When will the funding be required? 31/03/2014

How much funding are you requesting?

Year 1: **£86,797**

Year 2: **£0**

Year 3: **£0**

Total: £86,797

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to fund it?

No

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

N/A

Summary of grant request

We would like to further develop the current Partnership & Collaboration project by:

- 1) Taking it out on the 'road' in London and visit key boroughs/areas
- 2) Showcase successful examples of partnership & collaborations and mergers
- 3) Develop themed workshops on partnership working based on sectors/interests and local community priority
- 4) Look at particular sectors and the impact of partnership & collaborative work - so far we have looked at the arts
sectors, sports and education
- 5) Link to asset based development and our work with Locality and review success of places such as the Resource for
London and hub creation in the capital. How do building based partnerships operate and how successful are these?

We have established the need for this through the existing work on this programme and the scoping and research in the field. Our current pieces of collaborative and consortia work that we are supporting and feedback from our members and infrastructure organisations in London.

We will be looking at a range of delivery methods which will include workshops and showcase events. Visits and meetings with groups on the ground and infrastructure organisations as well as desk based research.

We aim to achieve the following:

- Better understanding of partnership & collaborations and mergers
- Opportunity to further disseminate material and case studies and further develop our offer to the sector
- Further develop our role to broker support -- currently working with Supplementary School Forum in Barnet for example as well as developing work in Hackney, Merton and Greenwich

- Look at asset based partnerships and collaborations -- this has come up as an area of interest amongst groups in London that we have been engaging with
- Begin to develop more equalities based organisations around advocacy and monitoring in particular. We have recently had a request to support the creation of a new monitoring project in Southwark which is looking at hate crime and policing issues

Our track record

Voice4 Change is an established England wide membership based BME infrastructure organisation and we are current grant holders and have expertise in this field. We have already developed interest in this area and are engaged with partners such as LVSC and with our member orgs in BME VCS sector in London. We are currently host organisation for the Race Equality Coalition now none known as CORE and have links to equality based and campaigning organisations in the capital and the rest of England.

How we meet the Programme outcome

V4CE will through the continuation grant further strengthen London's Voluntary Sector by:

- Improving skills base of BME VCS groups around partnerships and collaboration
- Improve recruitment, induction and retention of volunteers as well s exploring accreditation routes. Explore
 - how groups can use interns and apprenticeships in their work
- Improve reporting & monitoring procedures particularly in small and medium sized BME VCS groups
- Developing good practice models and further case studies particularly around assets and hub creation
- Ensuring that existing equality based bodies are supported and new ones created in the capital

How your project meets the Trust 'Principles of good delivery'

The project will involve service-users, BME and mainstream VCOs in London in the on going collaborative process to ensure ownership. In addition, 30 BME and mainstream VCOs in London will be engaged and trained to implement the framework in building partnerships. V4CE has signed up to the Third Sector Declaration on Climate Change in July 2010 and is taking practical steps towards saving energy, reducing waste, reusing and recycling materials and procuring ethically.

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

We will visit 30 BME VCS groups and infrastructure organisations in London to assess where these organisation are in relation to partnership & collaborative work and begin to look at models of mergers where appropriate.

We will run 10 themed workshops on partnership working based on sectors/interests and local community priorities in the London area through the existing networks and membership links that we have as well as the new ones that have been created

We will organise 2 showcase events to highlight good practice and exemplify work on partnerships and collaboration/merger across different sectors - so far we have looked at the arts sectors, sports and education and are looking to explore partnership work in the Health sector in 2014

We will produce 3 detailed case studies which will focus on different sectors/interests but in particular examples that will show BME groups taking over assets and/or using hub approaches. Examine where projects have successfully taken on volunteers, interns and apprentices

We will deliver 50 sessions of one to one support & brokering partnerships and collaborations with local groups and infrastructure organisations and ensure that they have access to physical and online resources

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

That there will be a better understanding of partnership & collaborations and mergers amongst our sector and seeing this as an opportunity and less of a threat

That BME VCS organisations are able to plan and develop partnership and collaborative work and look at possible mergers and have tools and resources at their disposal

That groups are more resilient and skilled at surviving the difficult times that we are now in and are well positioned for the future in terms of income generation and diversification.

That BME VCS sector has a better understanding of the role of physical assets and the My Community Rights agenda -- community right to bid, to challenge etc.

Infrastructure organisations and funders have a better understanding of the situation of groups in the context of partnership & collaborations and mergers

Who will benefit?

About your beneficiaries

How many people will benefit directly from the grant per year?

200

In which Greater London borough(s) or areas of London will your beneficiaries live?

London-wide (100%)

What age group(s) will benefit?

All ages

What gender will beneficiaries be?

All

What will the ethnic grouping(s) of the beneficiaries be?

A range of ethnic groups

Mixed/ Multiple ethnic groups (including White and Black Caribbean; White and Black African; White and Asian; Any other Mixed/ Multiple ethnic background)

Asian/ Asian British (including Indian; Pakistani; Bangladeshi; Chinese; Any other Asian background)

Black/ African/ Caribbean/ Black British (including African; Caribbean; Any other Black/ African/ Caribbean background)

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

1-10%

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Staff costs	69,797	0	0	0
Premises and overheads	7,000	0	0	0
Project activity	7,000	0	0	0
Financial management	3,000	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	86,797	0	0	0
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What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
N/A	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	0	0	0	0
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What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
N/A	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	0	0	0	0
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How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Staff costs	69,797	0	0	0
Premises and overheads	7,000	0	0	0
Project activity	7,000	0	0	0
Financial management	3,000	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	86,797	0	0	0
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Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: March	Year: 2013
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Income received from:	£
Voluntary income	156,234
Activities for generating funds	0
Investment income	360
Income from charitable activities	0
Other sources	0
Total Income:	156,594

Expenditure:	£
Charitable activities	273,937
Governance costs	4,026
Cost of generating funds	0
Other	0
Total Expenditure:	273,937
Net (deficit)/surplus:	(121,369)
Other Recognised Gains/(Losses):	0
Net Movement in Funds:	(121,369) 78,664

J. Field 30/4/2

Asset position at year end	£
Fixed assets	0
Investments	0
Net current assets	136,383
Long-term liabilities	0
*Total Assets (A):	136,383

Reserves at year end	£
Endowment funds	0
Restricted funds	77,664
Unrestricted funds	58,719
*Total Reserves (B):	136,383

*** Please note that total Assets (A) and Total Reserves (B) should be the same.**

Statutory funding

For your most recent financial year, what % of your income was from statutory sources? 0%
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Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts: There have not been any significant changes to our structure, financial position or core activities during this time.

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2010 £	2011 £	2012 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	0	0	0
London Councils	0	0	0
Health Authorities	0	0	0
Central Government departments	275,953	80,000	0
Other statutory bodies	230,700	193,903	87,121

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2010 £	2011 £	2012 £
BCT	0	24,080	9,500
JRCT	0	0	10,000
Esmee Fairburn	0	14,439	10,000
	0	0	0
	0	0	0

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: **Saqib Deshmukh**

Role within **Development Officer**

Organisation: